



DEBRA PENTZ

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303-818-4390

OBJECTIVE

Inspire appreciation, exploration and stewardship of public lands through education, advocacy, and the support of ongoing community initiatives.

SKILLS

Research, Policy & Advocacy
Program Development & Management
Nonprofit Leadership
Engaging and Inspiring Youth to Action
Grant Program Development
Fundraising

EDUCATION

Juris Doctor
University of Colorado School of Law
Boulder, Colorado

Bachelor of Arts, Political Science
Dickinson College
Carlisle, Pennsylvania

TRAININGS

Climate Resilience for Land Protection,
LTA/The Nature Conservancy

Policy/Advocacy Certificate, Project Citizen,
Denver

Facilitation, CU Centers for Public/Private
Sector Cooperation

CONSERVATION POLICY & PROGRAM MANAGEMENT EXPERIENCE

ASSOCIATE DIRECTOR/BOARD, CONSERVATION RESOURCE CENTER, 1999-PRESENT

Consult with community groups, state and local agencies and foundations on policy development, advocacy, project management, board development, fundraising, grant program development and youth engagement to advance conservation goals.

Helped to establish the nation's first market for transferrable conservation easement tax credits. Authored *State Conservation Tax Credits: Impact and Analysis* to support state legislatures considering adoption of credit programs.

PROGRAM MANAGER, GREAT OUTDOORS COLORADO, 1995-1999

Managed Open Space Grant Program. Worked with staff and board to award up to \$20 million in funding annually. Provided technical assistance on GOCO's funding initiatives to local governments and land trusts. Assisted applicants in developing planning, capacity, and land conservation projects. Guided Board in setting statewide land conservation policies.

PROGRAM COORDINATOR, CITY OF BOULDER ENVIRONMENTAL AFFAIRS, 1992-1995

Created and implemented City's Air Quality Action Plan, a public education strategy to reduce air pollution. Developed and implemented award winning pollution prevention program, *Partners for a Clean Environment*, that received the Governor's Office of Energy Conservation award. To this day, the program remains a key pollution prevention and sustainability strategy for the City of Boulder and Boulder County

EDUCATION & SERVICE LEARNING EXPERIENCE

CO-COORDINATOR, COLLEGE COUNSELING CENTER, FAIRVIEW HIGH SCHOOL, 2013-2017

Assisted students with resume development and college, scholarship, and internship applications. Wrote articles for career counseling website. Managed team of 30 volunteers.

INSTRUCTOR, MIDDLE AND HIGH SCHOOL DESTINATION IMAGINATION CLASSES 2010-2014

Engaged students in service learning projects at Mesa Elementary and Boulder Country Day. Instructed students in identifying a cause, developing partnerships and fundraising. In each of three years, teams of students raised approximately \$10,000 to support their cause. Supported students in carrying out their fundraising plans that included setting a world record to raise awareness of pediatric cancer, hosting a community carnival, and running an online fundraiser.

TALENTED & GIFTED COORDINATOR, MESA ELEMENTARY SCHOOL, 2012-2014

Designed new curriculum, instructed 3rd – 5th grade students, developed Advanced Learning Plans, administered assessments. Created and implemented student broadcasting curriculum.

HOBBIES

Photography
Road biking
Rowing
Kayaking
Hiking
Road trips
Camping
Community Service

ADDITIONAL NONPROFIT LEADERSHIP & COMMUNITY SERVICE

PRESIDENT/BOARD, COLORADO JUNIOR CREW, 2013 - PRESENT

Guide strategic planning, hiring, board development, and fundraising for nonprofit youth rowing program. In four years, the club grew from 25 to 75 athletes. Lead board development initiatives and fundraising efforts. Raised \$115,000 over three years.

BOULDER IRONMAN RACE SERIES, 2014 – PRESENT

Water safety and administrative volunteer for Boulder triathlon events.

FOSTER FAMILY AND VOLUNTEER, BOULDER VALLEY HUMANE SOCIETY, 2010 – 2017

Family volunteered as kennel assistants and foster family for seven years.

BOARD MEMBER, 5280 SYNCHRO, 2010 - 2015

Helped to lead team of 40 synchronized swimmers, ages 8-18. Developed and implemented sponsorship drive. Updated articles of incorporation and bylaws.

PRESIDENT/BOARD, COLORADO COALITION OF LAND TRUSTS, 2003 - 2005

Directed board of local, state, and national land trust representatives to develop and implement organization's education, legislative, and public policy programs.

PUBLICATIONS, WRITING SAMPLES, PROGRAMS

Publications:

State Conservation Tax Credits: Impact and Analysis (*First nationwide assessment of conservation easement tax credit programs. Quickly produced in response to ongoing requests for information from multiple state legislatures*):
<http://www.taxcreditexchange.com/documents/realfinalversion.pdf>

Conservation Tax Credits a Landowner's Guide (2018 update in progress.):
<http://www.taxcreditexchange.com/documents/CRCHandbook2008-1.pdf>

Writing Samples – Letter to the Editor and Blog:

Letter to the editor in support of Kathy Gebhardt for School Board, Boulder Daily Camera:
http://www.dailycamera.com/letters/ci_28949061/debra-pentz-supporting-kathy-gebhardt-school-board

Article requested by and written for Destination Imagination:
<https://www.destinationimagination.org/blog/di-students-raise-7-000-to-support-child-battling-brain-cancer/>

Videos – Student-run fundraiser and Partners for a Clean Environment:

Photo-video of student-run fundraiser. Students attempted to break world record for a clapping game, hosted a community carnival and raised \$10,000 to help the family of pediatric cancer patient.
<https://animoto.com/play/hjGsXTJmVqK93ymIldhDiQ>

2015 City of Boulder broadcast about history and expansion of Partners for a Clean Environment Program: <https://vimeo.com/103555524>

